

# **Integrated Action Plan 2023-2024**

## Goal 1

- -By May of 2024, 3rd-8th grade students will increase proficiency scores by 3% on grade level ELA, Math standards as measured by the state assessment
- -By May of 2024, Kindergarten-3rd grade students will increase the percent of students at or above benchmark by 5% as measured by the Composite DIBELS Acadience Assessment.
- -By May of 2024, 5th and 8th grader students will increase science proficiency scores by 3% as measured by the state assessment
- -By May of 2024, MVS will increase AZELLA proficiency scores by 3% for EL students.

#### Action Steps:

- -Students will learn the standards following Dysart's scope and sequence
- -Students will learn through instruction that is lived at a DOK 2 and higher
- -Students will receive targeted enrichment/intervention based on data
- -Staff will participate in ongoing, systematic opportunities to discuss and analyze student achievement data
- -Staff will receive ongoing PD on Savvas/Illustrative Math, Instructional protocols, and STEAM
- -Staff will meet with Admin and TLS for planning meetings focused on data, standards alignment, and assessment. (Dysart T & L)
- -Staff will create short and long term SMART Goals aligned to data.
- -PLC training for all staff on the teaching and learning cycle with focus on assessment informal/formal.

#### Assess/Monitor:

- -PLC process, data pulls, and data chats
- -Data sweep (instructional protocols)/share data with staff
- -Walk-throughs with feedback (DIP)
- -Analyze assessments (CFA/DIBELS/PSI/PASI/Unit/Standard/BM) and respond to the data to enrich/remediate
- -SMART Goals (long term/short term)
- -PLC Agendas & work tracking
- -RTI
- -Benchmark Data Dig
- -Planning Meetings & Artifacts

Goal 2

By May Of 2024, MVS will decrease office referrals by 20%.

### **Action Steps:**

- -All Staff will be trained and implement CICO for students with more than 3 referrals.
- -Staff will analyze data and create skill cards for weekly teaching with all students.
- -All staff will be trained on school wide discipline expectations and district expectations.
- -All collaborative teams will identify any students for the RTI process and identify specific and targeted interventions (RTI for both academics and behavior).
- -Teachers will implement 5 or more positive phone calls a month.
- -All staff will give out 15 Lion Leaders tickets daily.
- -6th-8th Grade Staff will create and implement Responsibility Cards aligned to MVS expectations.
- -6th-8th Grade Staff will create and implement Behavior Contracts aligned to MVS expectations.

#### Assess/Monitor:

- -Discipline Data Dig
- -Professional Development
- -Quarterly Discipline Data Dig with Leadership
- -Monthly Discipline Data Presentations
- -Walk Through with feedback on Skill Card instruction
- -RTI Process
- -CICO Data
- -Positive Phone Call Logs
- -Weekly Lion Leader Data Shared with support as needed
- -6th-8th Training
- -6th-8th Responsibility Card Data Collection
- -6th-8th Behavior Contract Data Collection

Goal 3

By May 2024, 100% of campus professional learning communities will implement the PLC process with fidelity as measured by identifying as a level green on the PLC continuum rubric.

### **Action Steps**

- -All Staff trained with PLC and implementation plan
- -IC Leads trained in supporting the implementation with teams
- -MVS create Mission, Vision, and Collective Commitments aligned to STEAM
- -Students will articulate the learning objective and success criteria when asked, "What are you learning?"
- -Students will receive specific and immediate feedback based on checks for understanding
- -Staff will teach to the high ensuring DOK 2 and/or higher within lessons
- -Staff will meet with Admin and TLS for planning meetings focused on data, standards alignment, and assessment.(Dysart T&L)
- -Staff will create short and long term SMART Goals aligned to data.
- -PLC training for all staff on the teaching and learning cycle with focus on assessment informal/formal.

### Assess/Monitor:

- -Monitor PLC process defined in the PLC
- -Monday professional development PD
- -Weekly walkthrough by Admin and TLS using DIP
- -Formal walkthroughs and observations
- -Daily Check for Understanding/Formative Assessment
- -Planning Meetings & Artifacts
- -PLC Artifacts
- -MVS Mission, Vision, and Collective Commitments
- -100 Day Plan

Goal 4

By May 2024, all students will be **regularly attending school** as evidenced by reducing the amount of chronic absences, defined at 18 days or more, by less than 5% of the student population.

# Action Steps:

- -MVS will create an Attendance Team with protocols.
- -MVS Attendance Team share expectations/ process with all staff and families.
- -Students will be motivated to attend school on a daily basis through incentives.
- -Parents will receive a phone call from the Attendance Team when a student is absent from school for 5 days.
- -Parents will meet with administration when a student is absent from school 10 days.
- -Students will be put on an academic support plan if absences exceed more than 15 days of school, there will be a weekly check-in with student's teacher or other staff on campus.
- -Attendance Contracts at Parent Teacher Conferences for all students that have 5 or more absences.

## Assess/Monitor:

- -Daily attendance logs will be sent by the ART to administration
- -Parent, teacher, and administration will meet
- -Chronic illness plans will be developed as needed
- -Chronic absent students will meet with staff support -Attendance Team
- -Attendance Expectations for families artifacts (shared)
- -Attendance Team Logs/Data/Meetings
- -Administration Attendance Meeting Logs/ phone logs -RTI



-Attendance Contracts